

For fifth consecutive year, GlaxoSmithKline recognized as one of the 50 Best Employers in Canada

MISSISSAUGA, ON (December 23, 2005) – For the fifth year in a row, GlaxoSmithKline Inc. (GSK) has been named one of the *50 Best Employers in Canada* in the annual list published by The Globe and Mail's *Report on Business Magazine*.

"We are very proud to be recognized as a top employer in this country for five straight years," said Paul Lucas, President and CEO, GlaxoSmithKline Inc. "GSK's continued success speaks to our commitment to our employees and to their development, which enables them to provide true value to patients."

"Through the *Best Employers in Canada* study, we also know that our employees are particularly proud of the way that GSK gives back to the community, and helps improve the lives of Canadians and people around the world."

GlaxoSmithKline is designated a *Caring Company* by Imagine Canada, a national organization that supports Canada's charities, non-profit organizations and community-minded businesses. The company annually donates a minimum of one per cent pre-tax profits through The GlaxoSmithKline Foundation and other channels.

GlaxoSmithKline is also a leading contributor to Health Partners International of Canada (HPIC), a charitable organization that provides medications, medical supplies and vaccines, donated by Canada's research-based pharmaceutical companies, to developing world countries and disaster areas. Since 1994, GlaxoSmithKline has contributed \$19 million in humanitarian product donations.

In the study, employees also said that their physical work environment and their co-workers are key factors that make GlaxoSmithKline a great place to work.

GlaxoSmithKline is committed to challenging, developing, rewarding and recognizing its employees. The company offers flexible work hours and a compressed work week (self-managed time), compassionate and adoptive parent leave, and competitive pregnancy/parental leave. The company also offers a wide range of on-site services, including fitness facilities and nutritious meals in subsidized cafeterias.

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About GlaxoSmithKline Inc.

GlaxoSmithKline – one of the world's leading research-based pharmaceutical and health-care companies – is committed to improving the quality of life by enabling people to do more, feel better and live longer. In Canada, GlaxoSmithKline is among the top 15 investors in Canadian research and development, and contributed more than \$140 million in 2004 alone.

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