

FOR IMMEDIATE RELEASE

Leading Ontario Employer launches Innovative Program to Enhance Employee Health

Ontario's Minister of Health Promotion helps GlaxoSmithKline kick-off "Your Health Your WaySM"

Mississauga, ON, March 8, 2006 – The Honourable Jim Watson, Minister of Health Promotion, joined GlaxoSmithKline Inc. ("GSK"), to launch an innovative healthy eating and fitness program for GSK employees. Your Health, Your WaySM is a first-of-its-kind program designed to help employees make wiser health choices through nutritious menu offerings and a regular fitness program.

"I commend GSK for embarking on a program that supports healthy eating, physical activity and employee well-being," said Jim Watson, Minister of Health Promotion for Ontario.

"Partnerships between government and industry, like this one with GSK, are essential to improving the health and well-being of employees across Ontario. We hope that more companies recognize that accessibility to healthy foods and fitness facilities is an important factor in giving employees more control over their personal health."

Your Health, Your WaySM is the first program of its kind in Canada. Surpassing the requirements of Ontario's Eat Smart! program, Your Health, Your WaySM meets and exceeds the nutrition recommendations for Canadians. Chef-created and dietitian-endorsed, the tempting meal selections that form the basis of the program focus on whole grain carbohydrates, fresh produce, lean proteins and unsaturated fats in moderation. The program, developed by SODEXHO, ensures that each Your Health, Your WaySM selection has been created to meet a set of strict nutritional guidelines that allow it to appeal to a wide range of dietary needs, in keeping with current nutritional thinking.

"GSK is proud to be a key partner in Ontario's initiative to promote healthy living," said Geoff Mitchinson, Vice President, Public Affairs, GSK. "Every day, GSK strives to improve the lives of Canadians through our innovative medicines, our community investment, and by being a model employer. We know how critical a proper diet and exercise program is for our employees. Your Health, Your WaySM provides an easy, affordable and tasty way for our employees to achieve and maintain a healthy lifestyle."

To complement this initiative, GSK is launching a Your Health, Your WaySM Participation Campaign that will encourage employee involvement. Employees will have access to wellness information through Your Health, Your WaySM educational materials including a newsletter, brochures, posters and educational table tents providing tips and nutritional information about featured dishes. The company will also hold a contest to give away wellness-oriented products to employees who frequently eat a Your Health, Your WaySM meal or are involved in a specific exercise program.

“There is no doubt that making wise food selections is more difficult away from home, even for the most nutritionally-savvy consumer”, said Franceen Friefeld, RD, nutrition expert and Project Manager for SODEXHO, who has supported the development of the program. “Your Health, Your WaySM makes it so easy for the person on the run to make wise food choices.”

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About GlaxoSmithKline

GSK is focused on recognizing its staff, facilitating work-life balance and providing programs that encourage a healthy lifestyle. Employee programs reflecting this commitment include compassionate leave for taking care of critically ill family members, a state-of-the art recreation facility and flexibility to work from home.

GlaxoSmithKline Inc. – one of the world’s leading research-based pharmaceutical and health-care companies – is committed to improving the quality of human life by enabling people to do more, feel better and live longer. In Canada, GSK is among the top 15 investors in research and development, contributing more than \$140 million in 2004 alone. GSK is an Imagine Caring Company, and is consistently recognized as one of the 50 best companies to work for in Canada.

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