

## FOR IMMEDIATE RELEASE

### **GlaxoSmithKline recognized as one of the Ten Best Employers in Canada**

***Company marks second consecutive year as top pharmaceutical employer***

**MISSISSAUGA, ON (January 7, 2008)** –GlaxoSmithKline Inc. (GSK) has once again been named one of the *50 Best Employers in Canada* in the annual list published by The Globe and Mail's *Report on Business Magazine*.

"As the country's largest bio-pharmaceutical employer, we are very proud that our employees have once again recognized us as a top ten employer and as the top pharmaceutical employer in Canada," said Paul Lucas, President and CEO, GlaxoSmithKline Inc. "Our employees are our greatest asset, and their continued commitment and engagement is what enables us to offer life-changing medicines and vaccines to Canadians and people around the world."

"The *Best Employers in Canada* survey tells us that our employees are particularly motivated by the significant impact of our work on the lives of our friends, family and neighbors," added Mr. Lucas. The 2008 survey marks the seventh consecutive year on the list for the research-based pharmaceutical company.

GSK is the country's largest bio-pharmaceutical contributor to Canadian research and development, investing more than \$176 million in 2006 alone, and is Canada's leading flu vaccine manufacturer, supplying 75 per cent of Canadian government seasonal flu vaccine purchases.

The company recently announced the completion of a two year, \$199 million investment to upgrade and expand its Quebec City influenza vaccine manufacturing facility, and has doubled the size of its vaccine workforce in Quebec City since January 2006.

In the survey, employees identified their physical work environment and their co-workers are key factors that make GlaxoSmithKline a great place to work. The survey also highlighted the company's people practices as a key driver for employee engagement.

GlaxoSmithKline is committed to challenging, developing, rewarding and recognizing its employees. The company offers flexible work hours and a compressed work week (self-managed time), compassionate and adoptive parent leave, and competitive pregnancy/parental leave. The company also offers a wide range of on-site services, including fitness facilities and nutritious meals in subsidized cafeterias.

GlaxoSmithKline is designated a *Caring Company* by Imagine Canada, a national organization that supports Canada's charities, non-profit organizations and community-minded businesses. The company annually donates a minimum of one per cent pre-tax profits through The GlaxoSmithKline Foundation and other channels.

GlaxoSmithKline is also a leading contributor to Health Partners International of Canada (HPIC), a charitable organization that provides medications, medical supplies and vaccines, donated by Canada's research-based pharmaceutical companies, to developing world countries and disaster areas. Since 1994, GlaxoSmithKline has contributed \$22 million in humanitarian product donations.

### **About GlaxoSmithKline**

GlaxoSmithKline – one of the world's leading research-based pharmaceutical and health-care companies – is committed to improving the quality of life by enabling people to do more, feel better and live longer. In Canada, GlaxoSmithKline is among the top 15 investors in Canadian research and development, and invested more than \$176 million in 2006 alone.

- 30 -

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