

FOR IMMEDIATE RELEASE

GlaxoSmithKline once again recognized as one of the 50 Best Employers in Canada

Company marks fourth consecutive year as top pharmaceutical employer

MISSISSAUGA, ON (January 5 - 2010) – GlaxoSmithKline Inc. (GSK) has once again been ranked as one of the *50 Best Employers in Canada* in the annual list published by The Globe and Mail's *Report on Business Magazine*.

“At GSK, we continually strive to provide our employees with a positive work environment where they can make a real and meaningful contribution to the health-care system and the communities in which they live and work,” said Paul Lucas, President and CEO, GlaxoSmithKline Inc. “As a result of this, we have been consistently recognized as a top employer in Canada, which is an achievement that we are very proud of as it speaks to our dedication to the engagement and satisfaction of our employees.”

Once again employees recognized their co-workers and the physical work environment as integral factors in determining GSK as a great place to work. A commitment to the well-being of employees is a benchmark the company has always aspired to.

“As a company focused on healthcare, it is particularly gratifying that Employee Health and Well-Being Programs were identified as key differentiators,” added Mr. Lucas. “We know that our employees are at the core of our success as a company, and as highly engaged employees whose needs are identified and addressed, they are more committed to their organization, strive to do their best work, and look to apply those exceptional values beyond the workplace.

GSK is one of Canada's leading pharmaceutical and health care companies, and a top investor in Canadian research and development, contributing more than \$156 million in 2008 alone.

The company is committed to challenging, developing, rewarding and recognizing its employees by offering flexible work hours, compassionate and adoptive parent leave, and competitive pregnancy/parental leave. GSK also offers a wide range of on-site services, including fitness facilities and nutritious meals in subsidized cafeterias.

GSK is also a leading contributor to Health Partners International of Canada (HPIC), a charitable organization that provides medications, medical supplies and vaccines, donated by Canada's research-based pharmaceutical companies, to developing world

countries and disaster areas. Since 1994, GlaxoSmithKline has contributed more than \$25 million in humanitarian product donations.

About GlaxoSmithKline

GlaxoSmithKline – one of the world's leading research-based pharmaceutical and health-care companies – is committed to improving the quality of life by enabling people to do more, feel better and live longer. GSK is an Imagine Caring Company and is among the top 15 investors in Canadian research and development, investing more than \$156 million in 2008 alone. For company information, please visit www.gsk.ca.

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