

FOR IMMEDIATE RELEASE

GlaxoSmithKline recognized as one of the 50 Best Employers in Canada

Company marks third consecutive year as top pharmaceutical employer

MISSISSAUGA, ON (January 5, 2009) – GlaxoSmithKline Inc. (GSK) has once again been ranked as one of the *50 Best Employers in Canada* in the annual list published by The Globe and Mail's *Report on Business Magazine*.

"We are extremely proud to be recognized as a top employer in Canada for the eighth straight year," said Paul Lucas, President and CEO, GlaxoSmithKline Inc. "At GSK, we always strive to offer our employees a positive work environment where they can make a real and meaningful contribution to the wellbeing of their local community and to the health of people around the world."

"As a leading health care company, I am particularly pleased that our employees identified our Employee Health and Well-Being programs as a key differentiator," added Mr. Lucas. "We know that our employees are our greatest asset, and it is their strong commitment and continued dedication that enables us to continue to help people to do more, feel better and live longer."

In the survey, employees identified learning and development opportunities at GSK and their relationships with co-workers as key factors that make GlaxoSmithKline a great place to work. The survey also highlighted employee's overall quality of life as a key driver for employee engagement.

GlaxoSmithKline is one of Canada's leading pharmaceutical and health care companies, and a top investor in Canadian research and development, contributing more than \$178 million in 2007 alone. As the world's leading vaccine manufacturer, GlaxoSmithKline produces the majority of Canada's seasonal influenza vaccines and supplies more than a quarter of the global vaccine market.

The company is committed to challenging, developing, rewarding and recognizing its employees by offering flexible work hours, compassionate and adoptive parent leave, and competitive pregnancy/parental leave. GSK also offers a wide range of on-site services, including fitness facilities and nutritious meals in subsidized cafeterias.

GlaxoSmithKline is designated a *Caring Company* by Imagine Canada, a national organization that supports Canada's charities, non-profit organizations and community-minded businesses. The company annually donates a minimum of one per cent pre-tax profits through The GlaxoSmithKline Foundation and other channels.

GlaxoSmithKline is also a leading contributor to Health Partners International of Canada (HPIC), a charitable organization that provides medications, medical supplies and vaccines, donated by Canada's research-based pharmaceutical companies, to developing world countries and disaster areas. Since 1994, GlaxoSmithKline has contributed almost \$23 million in humanitarian product donations.

About GlaxoSmithKline

GlaxoSmithKline – one of the world's leading research-based pharmaceutical and health-care companies – is committed to improving the quality of life by enabling people to do more, feel better and live longer. GSK is an Imagine Caring Company and is among the top 15 investors in Canadian research and development, investing more than \$178 million in 2007 alone. For company information, please visit www.gsk.ca.

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